

**Subject: Nondiscrimination**

Date Approved/Last Revised: **April 5, 2005**

Committee Responsible for Review: **Policy**

References: Strategic Plan (Roadmap for the Future), Bylaws section 2.01

The Sacramento Natural Foods Cooperative (SNFC) will conduct business and serve customers without regard to race, color, ethnicity, national origin, gender, sexual orientation, marital status, age, disability, veteran's status, or religious beliefs.

The Sacramento Natural Foods Coop will not knowingly conduct business with, nor support, any organization, business, group, or individual who discriminates against others as listed above.

This nondiscrimination policy further applies to the hiring practices of the Sacramento Natural Foods Coop.

This policy prohibits discrimination and harassment (including sexual harassment) of customers and employees, and anyone doing business with the Sacramento Natural Foods Coop.